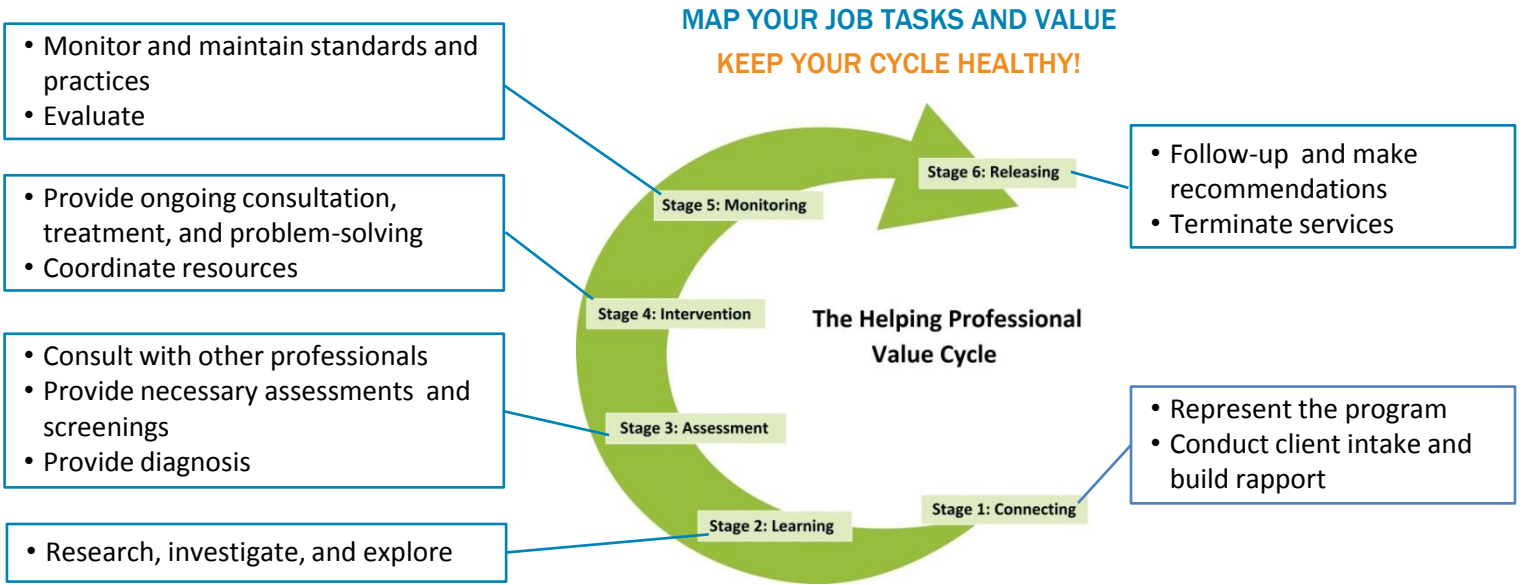


HEALTHY WORKPLACES FRAMEWORK FOR HUMAN-SERVICE AGENCIES

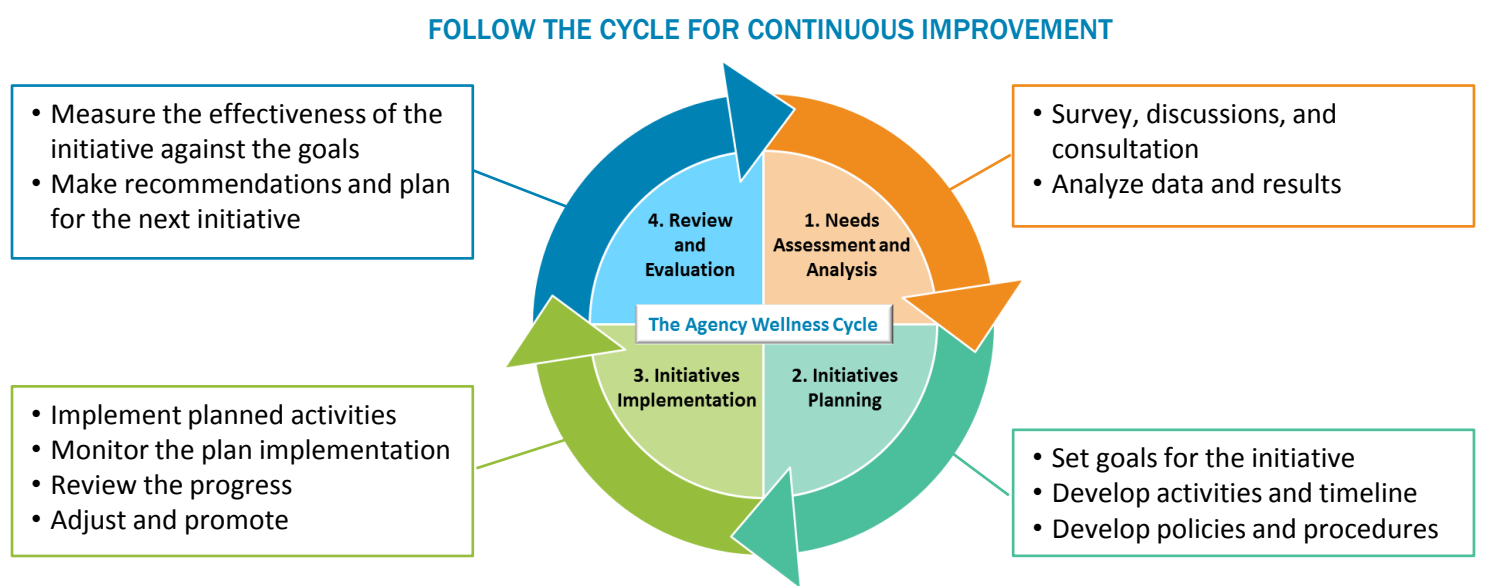
The Helping Professional Value Cycle

This process makes up day-to-day work of helping professionals. Keeping the cycle strong means strong employees, a strong agency, and excellent services to clients.



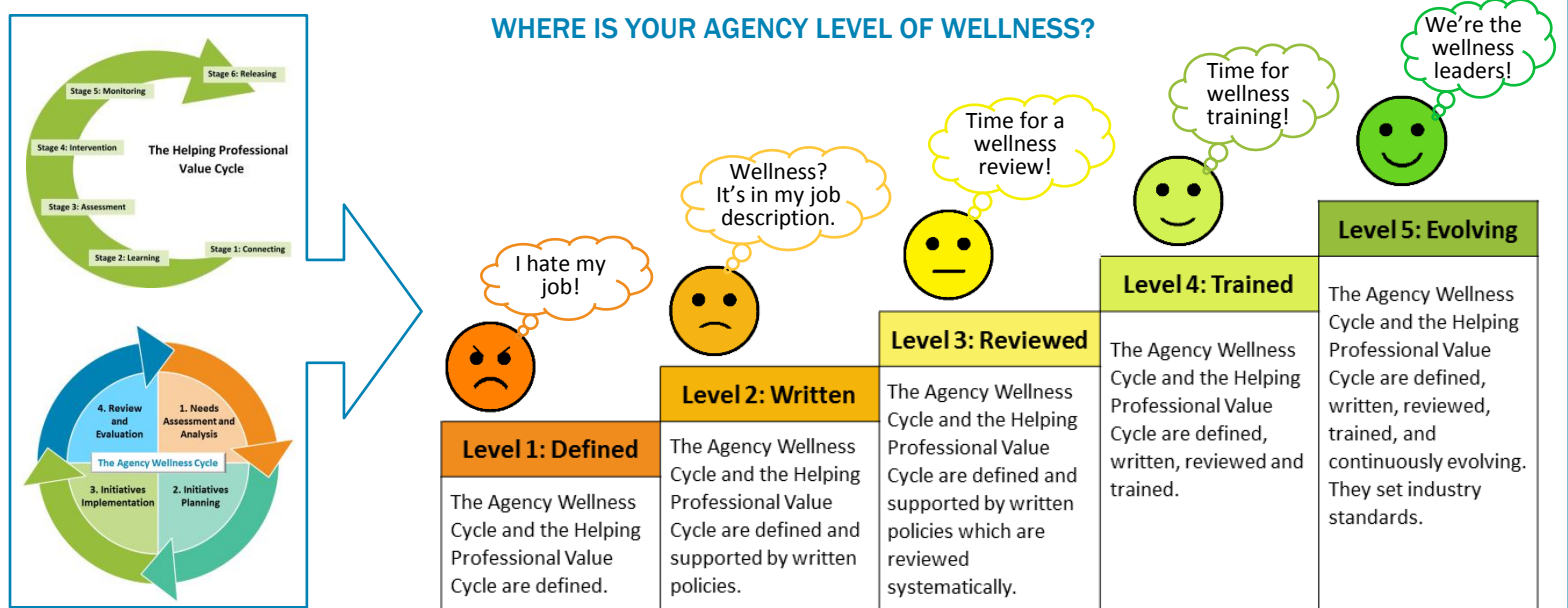
The Agency Wellness Cycle

Agencies use this cycle to guide the process of developing, implementing, and evaluating wellness initiatives.



The Wellness Capacity Maturity Model

The model represents stages of development of agency's support for the Employee value Cycle and the Agency Wellness Cycle.



The Healthy Workplaces Framework

All wellness initiatives should be developed based on and evaluated against the five pillars, following the Wellness Process of this Framework.

